



HUMAN RESOURCES

It's our job to stay out ahead, to be informed about trends, and anticipate future developments. We want to empower you with the knowledge to make intentional, measurable decisions about the day-to-day operations with meaningful long-term transformations in mind.

Our structure allows us to offer all levels of support, from high-level consultancy and fractional leadership to more niche services and project-based solutions, giving clients the flexibility to fully outsource their HR functions or to decide what they need and when they need it. Thanks to that flexibility, we work with small and medium sized organizations in the public, private, and not-for-profit sectors across a range of industries. Listed below are the CWC HR Service Models:

CWC HR SERVICE MODELS

- HR Outsource by Retainer
- Fractional HR
- Project-Based HR
- HR Audit
- Customized Corporate Training

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HR. But Better.

OUR SERVICES

Compliance & Risk Management

- HR Policy Development & Handbook Creation
- Employee Relations & Workplace Investigations
- Legal Compliance (FMLA, ADA, EEOC, etc.)
- Performance & Conduct Issue Management
- Employee Classification & Wage/Hour Compliance
- Workplace Safety & Risk Mitigation
- Cannabis Industry Regulations

Benefits Administration & Total Rewards

- Benefits Strategy & Cost Optimization
- Leave & Accommodation Management
- Employee Wellness & Mental Health Initiatives
- Retirement & Perks Consultation
- Open Enrollment Support

Employee Experience & Culture Development

- Onboarding & Offboarding Strategy
- Employee Engagement & Retention Programs
- Culture Strategy & Implementation
- Leadership & Employee Training
- Conflict Resolution & Mediation
- Organizational Culture Assessments

HR Strategy & Organizational Development

- Workforce Planning & Succession Management
- HR Technology & Process Optimization
- Change Management & Business Transformation
- Leadership Coaching & Development
- HR Strategy & Organizational Development
- HR Metrics & Data-Driven Decision Making

FOR MORE INFORMATION, PLEASE CONTACT:

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